



Fakenham Town Youth Football Club Disciplinary Procedure

Stage 1 – Verbal Warning. If conduct does not meet an acceptable standard the member will normally be given a Verbal warning. He or she will be advised of the reason for the warning and that this is the first stage of the Disciplinary Procedure. He or she will have the right to appeal.

Stage 2 – Written Warning. If the matter is more serious, or there is a further occurrence, then a written warning will be given to the member. This will explain the reason for the warning, the improvement required and the timescale. It will also warn that action under Stage 3 will be considered if there is no improvement.

Stage 3 – Final Written Warning, If there is still a failure to improve and conduct is still unsatisfactory, or if the matter is sufficiently serious to warrant only one written warning but insufficiently serious to justify dismissal a final written warning will be given by the Youth Committee. This will explain the reason for the warning, the improvement required and the timescale. It will also warn that dismissal will result if there is no improvement. and will advise the right of appeal. Any previous disciplinary proceedings will be taken into account when determining the action to be taken.

Stage 4 – Dismissal. If conduct is still unsatisfactory and the member still fails to reach the required standards or cases of gross misconduct, dismissal will normally result. Only the Youth Committee can take the decision to dismiss. The member will be provided, as soon as practically possible, a written explanation for dismissal, the date on which membership will terminate and the right of appeal.

Appeals Process

A member who wishes to appeal against any disciplinary decision should inform the youth Committee within five working days. At the appeal any disciplinary action proposed will be reviewed. The decision of the Committee is final for internal club misconduct.

Jackie Price

Club Secretary

Darren Besant

Youth Chairman

Shane Fish

Youth Welfare Officer

Sarah Curtis

Youth Welfare Officer

Kris Healey

Girls Coach Mentor

Shaun Belton

Youth Coach Mentor



ACCREDITED
PART OF ENGLAND FOOTBALL